

HOSTILITY OCCURS IN MANY FORMS

People experience hostility and lack of safety due to many complex factors based on their personal and professional lives, such as:

- Race
- Ethnicity
- Socio-economic status
- Gender identity
- Nationality
- Diverse physical & mental abilities

Which factors impact you?





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WHY DOES THIS MATTER TO YOU?



When you can maintain your composure when faced with hostility, you will ...

- Feel less fear, anxiety and frustration ... and you won't be 'taking it home' at the end of the day
- 2. Be more mentally, emotionally and physically healthy ... because you won't be absorbing this draining 'energy'
- 3. Be less likely to burnout

How do you think it might matter to you?



IN TODAY'S SESSION

You will ...

- I. Learn the role that your physiology plays in your reactions
- 2. Practice skills to regulate yourself in the 'heat of the moment'

BONUS Handout via Email: Identify personal 'anchors' that create safety and connection

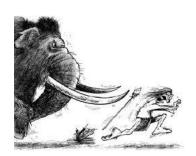


Learning Agreement / Contract for Safety

- Confidentiality
- Non-judgment
- Deep listening
- · Share to your level of comfort
- Speak without interruption
- Minimize distractions
- · Respect each other's lived experience



OUR PRIMITIVE NERVOUS SYSTEM



Throughout our daily life, we experience and interpret events through our **nervous system first** ... and then through our body functions, thoughts and emotions.

Our nervous system evolved with the sole purpose of keeping us safe in the world.

This is why when we are faced with stressful situations, we have immediate reactions that can feel uncontrollable ... and dangerous.



YOUR 'AUTOMATIC' REACTIONS

Your **Autonomic Nervous System (ANS)** controls everything ... automatically!

• It controls all bodily systems so you don't have to think about them functioning ... like breathing, heartbeat, digestion, etc.

The ANS is divided into two parts:

- Sympathetic Nervous System
 Functions: Fight, Flight, Freeze / Danger Signals / Foot on the gas
- Parasympathetic Nervous System
 - Functions: Rest, Digest, Connect / Feel Safe / Foot on the brake





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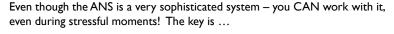
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BODY & BRAIN ARE CONNECTED



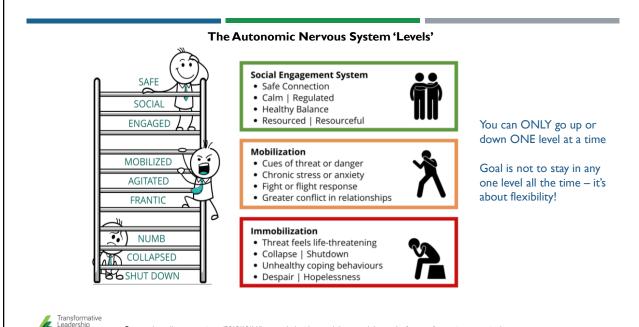
Strategies



AWARENESS!

The Vagus Nerve is a powerful connection between your body and brain ...

- It runs from the base of your skull down through your face, throat, lungs, heart and stomach and then back up to the brain again
- It is the nervous system superhighway!
 - 80% of signals come from your body to your brain
 - 20% of signals go from brain to your body



Source: https://sequencewiz.org/2019/10/16/how-to-deal-with-your-daily-ups-and-downs-the-four-rs-of-restoring-connection/ Credit: Stephen Porges & Carrie Dejong (carriedejong.com)

WAYS TO REGULATE YOURSELF ... IN THE MOMENT

In those moments when you experience a threat or feel unsafe, what can you do to get through it?

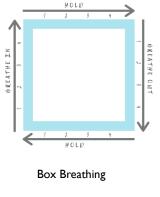
Action	Regulation
PAUSE	Give your brain a chance to catch up with your nervous system
NOTICE	Notice your urge to react (want to yell, run away, freeze, collapse/disappear)
BREATHE	In through your NOSE and let out an audible SIGH through your MOUTH
MOVE	If possible, MOVE your body (walk, rock, stretch) if not physically possible – IMAGINE moving your body
SENSE	Tune into your senses - what do you see, hear, smell, taste or feel (touch)
SAY	Something that helps you feel safe ("I can handle this", "Everything will be OK")
Transformative Leadership Strategies	Think of a time you recently felt unsafe, which of these actions could have been helpful to you?

LET'S PRACTICE - BREATHING ... TO CENTER YOURSELF!

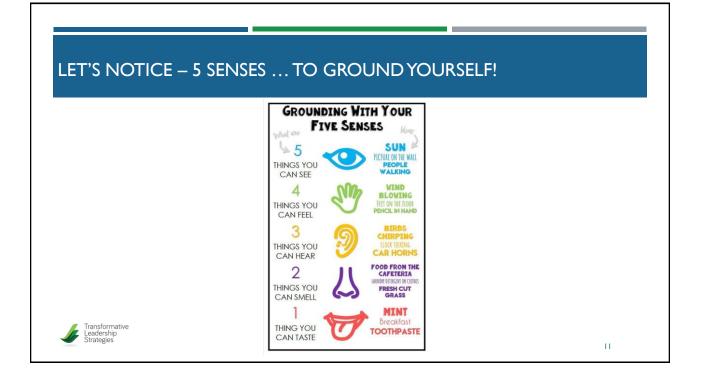


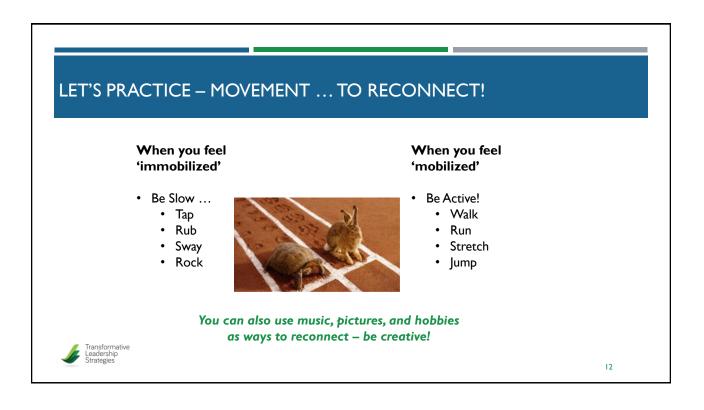
Belly Breathing





Credit: Deb Dana, Polyvagal Theory 9





LET'S RECAP!





In today's session, you ...

- I. Learned the role that your physiology plays in your reactions
- 2. Practiced skills to regulate yourself in the 'heat of the moment'

BONUS Handout via Email: Identify personal 'anchors' that create safety and connection

What is a valuable takeaway for you from today's session?

CONTACT & FOLLOW US ON INSTAGRAM!



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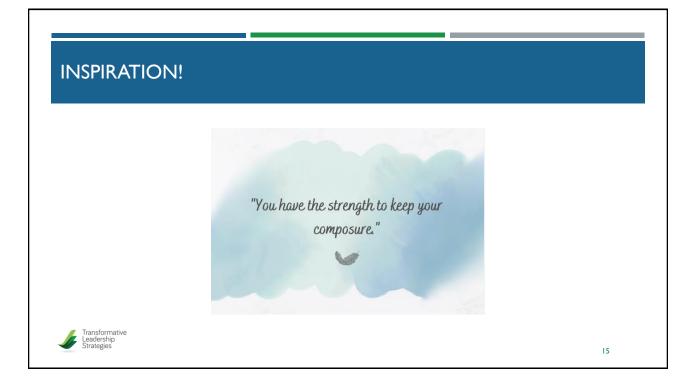
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Our Primitive Nervous System

Our nervous system evolved with the sole purpose of keeping us safe in the world.

This is why when we are faced with stressful situations, we have immediate reactions that can feel uncontrollable ... and dangerous.

The Autonomic Nervous System (ANS) is divided into two parts:

Sympathetic Nervous System

• Functions: Fight, Flight, Freeze / Danger Signals / Foot on the gas

Parasympathetic Nervous System

• Functions: *Rest, Digest, Connect* / Feel Safe / Foot on the brake

Autonomic Nervous System Levels	General Feelings / Thoughts	My Ways of Experiencing this Leve
 Social Engagement System Safe Connection Calm Regulated Healthy Balance Resourced Resourceful 	 Feel at ease & can manage what comes my way Feel empowered and connected See the big picture Connect to people The world feels safe 	EX: I feel effective and productive at work.
Mobilization• Cues of threat or danger• Chronic stress or anxiety• Fight or flight response• Greater conflict in relationships	 Get overwhelmed and have a hard time keeping up Feel anxious, irritated, angry The world is dangerous, chaotic, unfriendly 	EX: I have a hard time focusing and can feel overwhelmed.
Immobilization • Threat feels life-threatening • Collapse Shutdown • Unhealthy coping behaviours • Despair Hopelessness	 Buried under a huge load and can't get out Alone and in despair The world is empty, dead & dark Give up/give in 	EX: I have a hard time getting out of bed and facing the day.

How might this information about your own nervous system response be useful in your day-to-day life? When you're in difficult situations?

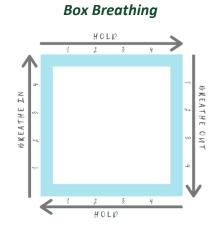


Regulating Yourself in the Moment

Action	Regulation	
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Belly Breathing







Movement

When you feel 'immobilized'

- Be Slow ...
 - Tap
 - Rub
 - Sway
 - Rock



When you feel 'mobilized'

- Be Active!
 - Walk
 - Run
 - Stretch
 - Jump

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