Collaborative Development & Programs Teams: THE KEY TO A WINNING FUNDRAISING STRATEGY

With Allison Csonka and Kara Preston





• UNLOCK THE POWER OF RECIPROCITY

BUILDING BETTER **INTERNAL RELATIONSHIPS**

• PREPARING YOUR PARTNERS

• Q&A's & CLOSING

Presenters

With nearly 50 years of collective nonprofit development experience, Allison and Kara have supported both local and national non-profit organizations.

Their scope has included annual campaigns, leadership and mass market events, corporate engagement, marketing, donor and agency communications and more!



Allison Csonka, MPA

Kara Preston



Today's Objectives:

Highlight the importance of collaboration & identify ways to achieve it.

Share real-life examples of how strategically working together can enhance your work & outcomes.



Create space for open dialogue throughout so we can answer questions or workshop ideas.

Collaboration allows us to know more than we are capable of knowing ourselves.

- Paul Solarz

Finance

Programs & Direct Services

Communications/ Marketing

WHAT ROLE DO YOU PLAY?

Fundraising & Development

Executive

Other areas?

Jack of all trades!

Boosting Quality Content Collection & Creation

1 Mission Delivery Insights

Working closely with programs and services, development staff gain access to mission delivery insights. Powerful stories from staff and those you serve will enrich fundraising and awareness campaigns as well as donor communications & connections.

2 Highlight & Amplify Mission

When program teams share their stories, their work and impact on the community is able to be amplified through communications, shedding light on the work being done and impact being made through it. It can help tell stories they want the public to know.

3 Setting an Impactful Stage

Ensure access to data points and stories to meet varied impact sharing needs for different audiences & platforms, including:

- Fundraising and Events
- Donor Communications
- Marketing & Media
- Existing or Potential Client
 Communications.

Newsletters

Content Examples



WELCOME TO The Newslette STAYING CONNECTED

campfire chat Serious Fun Children's Network: Spring 2017 Newsletter



in this issue:

Why Camp Matters nce from 28 years of camp

A Parent's Perspective seases is so important

Camp Recipe Find out how to make Whole Wheat Cinnamon Rolls from Flying Horse Farms

Dr. Glory lia dedicates her life to serving hildren living with HIV

Giving Big n Virginia bands together to ive back in a big way

What's New at Bridges

Bridges Receives Grant to Expand School-Based Service



Bridges Healthcare has been awarded a five-year \$600,000 annual grant b U.S. Substance Abuse and Mental Health Services Administration (SAMHS. through the National Child Trauma Stress Initiative (NCTSI). Bridges has b selected as one of 28 agencies nationally to receive this funding.

This grant will enable Bridges to have a greater presence in schools and serve more students by meeting them where they are, reducing the barriers to care. This initiative will help Bridges best respond to the increasing mental health needs of youth in the Milford and West Haven communities.

Through this Supporting Our Students project, Bridges will offer evidence-based treatment services for children and teens who have a history of trauma at West Shore Middle School and Jonathan Law High School in Milford and Carrigan-Intermediate School, and West Haven High School in West Haven.





Folks on Spokes & Step Forward



Family Impacted by Substance Use Support Group

lappy Campers

Introducing Bridges Healthcare's

Impact Report

2023





Appeals

Date

Addressed Addressee Address Line Address Line 2 Address Line 3 City, State Zip

Dear <name>,

Like you, I am a supporter of SeriousFun Children's Network and the campers and families they serve all around the world. We each choose this role as supporter for various reason day, I'd like to share with you why my family gives and encourage you to join us in supporting SeriousFun this season.

Our little, four-person family was plugging right along when the bottom fell out. What we though was the tummy bug in our 5-year-old daughter was, in fact, a brain tumor. And we were sudder changed. Like so many parents who have had a child in crisis, we were faced with constant ngs of helplessness, worry, and fear; a desire and need to be brave; and a faint hope that sheer will might be enough to make things better. In reality, what makes things better is an nvironment of support and understanding, and an ability to, for a brief period of time, not be defined by illness, but be able to breathe and even laugh. What makes life better for childrer living with serious illnesses and their families is what SeriousFun delivers: a place of true understanding and joy. That is why we give.

As you read on, you'll meet Zyad, Oliver, and Katle-Mai. These campers and their families experienced the support and joy of campugh the toughest days of their illness. This season, we can help more kids like them providing the JOY, CONFIDENCE, STRENGTH, and HOPE they can discover at camp!

As a representative of the Martin Foundation, I am excited to announce that alor the generosity of the Durden Family, a matching gift has been pledged this ho Now through the end of 2019, gifts you make to this campaign will be matched total of \$50000 <

Will you please join us? Together, we can help SeriousFun provide life-changing ex of charge to children and their families going through their



P.S. We support this organization, frankly, because of its feel-good, right-no its long-lasting impact on children and families. Please support SeriousFe the world and help meet the match with your gift today!

eriousfunnetwork.org/givesmore

OTL

Annual Reports





Content Examples

Mission-Driven Events



David's Stor,

3/ is "Giving luesday; today is the day to shine your light and make a difference! We can all erstand the challenges of facing dark times and the importance of having support to guide us ay; today is the day to shine your light and make a difference! We can all erstand the challenges or racing dark times and the importance or naving subport to puro sugh. At Bridges, our dedicated and qualified staff, managing over 20 programs and servic ughout this giving season, we will share the stories of Gavin and Jacqueline and how Brid prans have made an incredible difference ... See more

A Share

THIS GI ≫ING TUESDAY Shine your light!

O Commer

young adults

Shine your light for kids like Gavin*

B Lik

00 6

mey with Bridges began after his mother passed he was age 6. With a difficult home life, Gavin ly fearful of the world around him. y, COVID-19 brought about another wave of nt mental health cha

ognizing that Gavin was no longer receiving the support ded at home, Bridges stepped in to help arrange fo nove in with his grandparents

h's grandmother shares, "If it hadn't been fo inseling he received, he wouldn't be here with us

Donate today at give.classy.org/ShineYourLight

Client Testimonials - Multi-Use

Content Examples

Pitch Deck for Universal Use

We focus on ensuring comprehensive care for children and their families.

Critical programs and services provided at Klingberg Family Centers include:

Child & Adolescent Trauma Services (CATS) Children's Advocacy Center (CAC) Extended Day Treatment (EDT) Klingberg Family Pantry Intensive Family Preservation (IFP) Outpatient Clinic (OPC) Parentina Education Program (PEP) Phoenix House Quality Parenting Center (QPC)

Raymond Hill School (RHS) Screening Connecticut's Youth (SCY) Stop It Now! Therapeutic Foster Care & Adoption Services Traumatic Stress Institute (TSI) Webster House Wendy's Wonderful Kids (WWK) Youth Empowerment Services

KLINGBERG FAMILY CENTERS OVERVIEW

This past year, Klingberg Family Centers served more than 2,250 primary constituents

through our vast array of programs and services

5,000 served in total

AMILY

In most cases, we don't just serve our primary client; we also provide critical services to their parents or caregivers, siblings, and other members of their immediate family.

118 towns & cities

With locations in New Britain, Hartford, and Meriden, our programs served children and families from 118 different towns across the state this past year



CHILD & ADOLESCENT TRAUMA SERVICES

The program is staffed by experienced mental health

the family. More importantly, all services are voluntary and free of charge to victims and their families



KLINGBERG FAMILY CENTERS OVERVIEW

By the	238	Number of primary clients served by the in 2023
numbers	57	Number of children under the age of 10 s Child & Adolescent Trauma Services
	149	Number of children ages 10 to 18 seen by Adolescent Trauma Services
	70%	of those served were female
	714	More than 700 children and family mem



Stewardship Allow me to address you all today, with gratitude and pride in my heart.

Looking back on my journey, I can confidently say that I have come a long way. I remember when I used to struggle with my grades and my attitude towards life. Looking back on my journey, I can confidently say that I have come a long wa I remember when I used to struggle with my grades and my attitude towards life Ny outlook changed when I stumbled upon an inspiring reel on Instagram this posed the question; "How far could I go if I quit making excuses?"

Posed the question; "How far could I go if I quit making excuses?" This resonated with me deeply and served as a catalyst for my personal grallusing began listening to David Goggins, who introduced the concept of "callusing resonated with me deeply and served as a catalyst for my personal growth. I began listening to David Goggins, who introduced the concept of "callusing" your mind by doing things you don't want to do. After readina his book. my

began listening to David Goggins, who introduced the concept of "callusing" your mind by doing things you don't want to do. After reading his book, my perspective on life shifted. I decided to take action and obtained a aym

perspective on life shifted. I decided to take action and obtained a gym membership, determined to become strong. I committed to working out Monday through Friday, and I never missed a day since signing up in September. discipline I gained from my routine was addicting, and I found myself going

through Friday, and I never missed a day since signing up in September. The discipline I gained from my routine was addicting, and I found myself gowth beyond my limitations. I focused on my mind and my own personal growth discipline I gained from my routine was addicting, and I found myself going beyond my limitations. I focused on my mind and my own personal growth and I am learned valuable lessons along the way both physically and mentally. And I am

beyond my limitations. I focused on my mind and my own personal growth and learned valuable lessons along the way both physically and mentally. And I am so proud to say that I have achieved high honors for all of my senior year, a fulfilling testament to the hard work and dedication that I have put in.

It is important for me to acknowledge the experiences that led me to this point. Was taken away from my mom on November 6, 2016. I was told it would only be for 2 weeks, however I was placed in numerous aroup homes, residentials.

was taken away from my mom on November 6, 2016. I was told it would only be for 2 weeks, however I was placed in numerous group homes, residentials and other placements. I felt like I was in a never-ending nightmare that I could

be for 2 weeks, however I was placed in numerous group homes, residentials, and other placements. I felt like I was in a never-ending nightmare that I could not escape. My bucket of emotions would fill up with anger, a person could and I would pile them up so I wouldn't look weak. However, a person

not escape. My bucket of emotions would fill up with anger, frustration, sadne and I would pile them up so I wouldn't look weak. However, a person out of m only endure so much until they break. All those emotions would come out of and I would pile them up so I wouldn't look weak. However, a person could only endure so much until they break. All those emotions would come out of my bucket. I was anary because all I wanted was to be home with my mom.

only endure so much until they break. All those emotions would come out bucket. I was angry because all I wanted was to be home with my mom. In remember all those nights I used to cry alone under the blankets, and in the

bucket. I was angry because all I wanted was to be home with my mom. I remember all those nights I used to cry alone under the blankets, and in the shower, or looking at myself in the mirror watching tear after tear fall. I kept remember all those nights Lused to cry alone under the blankets, and in the shower, or looking at myself in the mirror watching tear after tear fall. I kept repeating to myself, I just want to be home.

On November 20th, 2020, after four years and fourteen days, I was finally reunited with my mom. It was the miracle I always wanted. I am proud of myself that I came a long way, and I am excited for college and the pursuit of my career in cybersecurity.

Thank you to every staff member for all that you have done in caring and the support you provide. And I wish the class of 2023 the best in their Thank you to every staff member for all that you have done in caring a the support you provide. And I wish the class of 2023 the best in their future. Always remember to keep pushing through - even when it seems

the support you provide. And I wish the class of 2023 the best in their future. Always remember to keep pushing through - even when it seems like there is no light at the end of the tunnel, I promise if you put in effort and persevere you will succeed at what you want to achieve

In Gratitude - Joe F., Raymond Hill School Class of 2023

KLINGBERG FAMILY CENTERS OVERVIEW

KLINGBERG FAMILY CENTERS OVERVIEW

Content Examples: Social Media

THANK YOU

BOMBAS!

WE'RE GRATEFUL FOR YOUR DONATION

IN SUPPORT OF OUR MISSION!

Recognizing Program Partners

Thank you M&T Bank

for helping us to



TILCON.

T I KLINGBERG FAMILY

KLINGBERG FAMILY CENTERS



StanleyBlack&Decker

Going above and beyond for Klingberg

kids and families for 25 years!









Asking for Help



WE NEED YOUR HELP

KLINGBERG FAMILY CENTERS

to ensure that all of our families in need have a turkey for Thanksgiving this year.

2024 WALK AGAINST HUNGER SATURDAY, MAY 4

DUNKIN PARK / 1214 MAIN ST. HARTFORD CHECK-IN AT 8AM / WALK AT 10.AM

All funds raised by our team will support the All funds raised by our team will support the Klingberg Family Pantry! To register or donal scan the QR code or visit: donate.ctfoodshare.org/KlingbergFamily





We need an additional 50 turkeys to fill the need. If you can help with a turkey(s) donations, please call Doug at 860.832.5532 or email douglas.mussenden@klingberg.com

Content Examples: Social Media



Recognizing or Highlighting Program Staff



Jade Siqueira a first-generation Brazilian-American Her family came from Belém, the capital city of Pará in Northern Brazil.

She was just hired this year as a Community Health Worker and will play a key role in the new expansior of our school-based mental health clinics in the Waterbury School District



My goal is to be a community friend in the Waterbury area. I am always eager to create long asting connections and bridge gaps for families and children in the schools. I have always believed at well-rounded health and building strong dations is essential for a family

Our culture has a strong Amazonian indigenous nfluence that is expressed in our ethnic dances sic and food '



She celebrates her cultural heritage with traditional oods: tacacá (the shrimp dish), acaí (the dark urple bowl) a favorite Brazilian staple- different n your regular acai smoothie bowl place! oz) and beans (Feiião)

Like many Brazilians, she also loves to wear vibran ors and creative fashion!



A popular Brazilian word is Paid'egua which means "awesome" or "super cool!" Jade, it is Paid'egua to have you with us! Thank you for all you do!

Latino!



RECOGNIZING AND CELEBRATING OUR COWORKERS DURING

BLACK **HISTORY MONTH**

During Black History Month, the following staff members were recognized by their peers for their dedication to Klingberg Family Centers' mission. We thank them for their excellence in service to the children and families we serve.

AMINAH ALI ~ BRIA ANDERSON ~ DEARA BELL KAELANI BELL ~ TAKYRA GREEN T'KAI HOWARD ~ DAEDRIANA JORDAN ~ JENEE MIDGETTE CHEYANNE PARKER ~ TASHA REECE ~ KAY STARKS MARCIA WATSON ~ GEO WEATHERINGTON ~ TAHNEE WILLIAMS



ng healing relationships ower children and families ich their full potential

Leading the charge in trauma informed care training in the community



Mission-Immersive Fundraising

Immersion

Anting

By immersing yourself in what your programs and services are providing, you learn on a deeper level how your mission is being delivered. It boosts your connection to your mission, gives you a deeper understanding of how deliverables are made possible, and provides a firsthand glimpse of the impact that your agency is making.

Infuse Passion

Tantan

This will also be an opportunity to became a more knowledgeable and passionate communicator when it comes to fundraising, creating donor content, or sourcing information for your external communication pieces.



Be a Double Threat!

Skilled Fundraiser First-Hand Mission Delivery Knowledge **POWERHOUSE!**

Mission-Immersive Fundraising

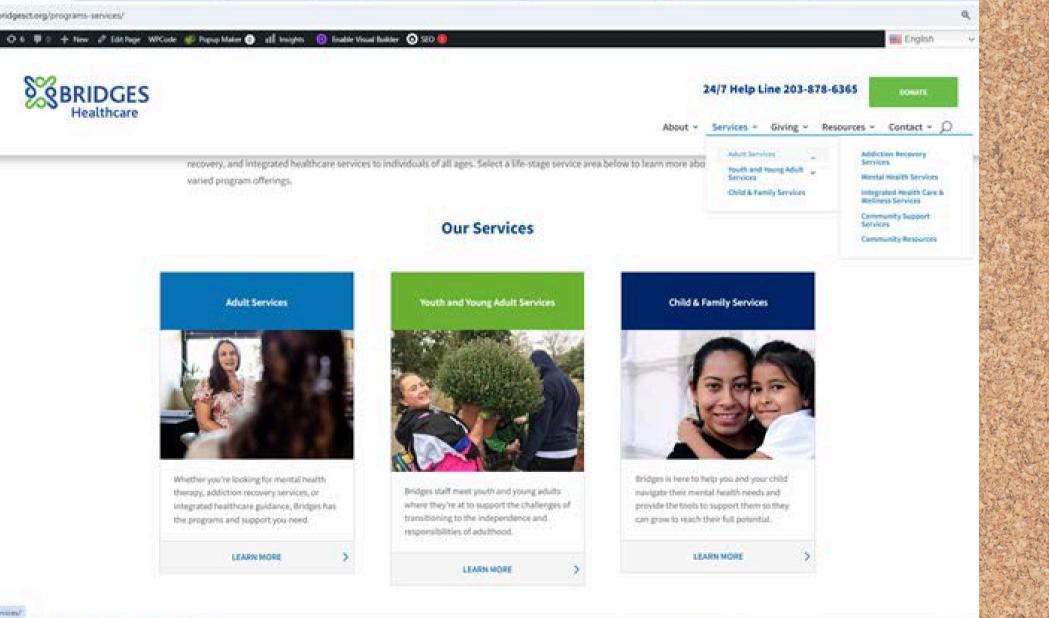


Go to Camp!



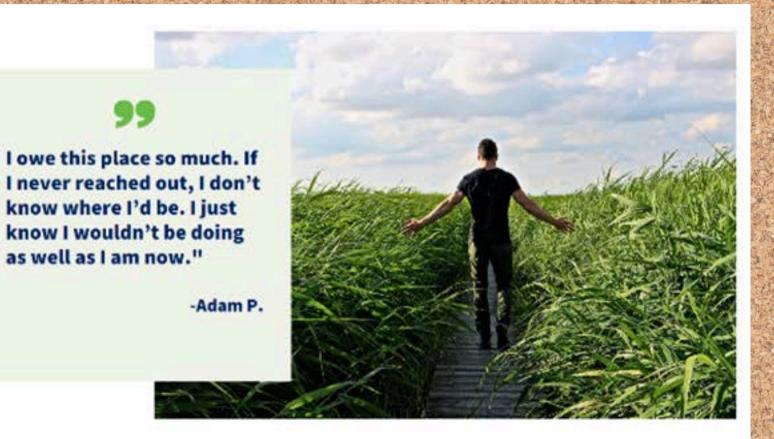
Take it to Team

Mission-Immersive Fundraising



Dig Deep

Aug 8, 2023



Meet Adam – An Addiction Recovery Success Story

Get to Know Your Clients



118

KLINGBERG FAMILY CENTERS IN ACTION 2023

ily Closet as a complementary extension of our Klingberg is oused as a complementary extension of our killingberg sits of many necessary goods has led to more and more interest beinged the second of freed excitences to include sis or many necessary goods has led to more and more sistance beyond the scope of food assistance, to include a off of, first aid supplies - these are essential to personal iving environment for children and their families. There

IVING ENVIRONMENTON OF INGLE FOR OF THE AND A DESCRIPTION OF INCLUSION OF INCLUS etc. These also tend to be the most requested items by

stock an initial supply of those high-demand items, and cal sales and clearance events to supplement donated

ther funding sources to supply racks, bins, shelving, a gent, and other supplies necessary to make the space

I be accessible to any client receiving services at i be accessible to any client receiving services at ill as to any member of the general public. Our program

mbas to provide thousands of pairs of high-quality socks

mbas to provide thousands of pairs or man requarity social hygiene and menstrual ho provide 40 totes of personal hygiene and menstrual the provide 40 roles or personal hygiene and mensitual Video coats and other winter gear items, etc., that will be housed at

Kungperg Family Closer - a place where families can access basic household needs of additional supports.

Customized Project Proposals

Introducing the Klingberg Family Closet Expanding our commitment to the children and families we serve

Children and their families are at the heart of our work

community resources to support basic needs. In response, we opened the Klingberg Family Pantry to support our clients experiencing food insecurity. We support our clients experiencing tood insecurity, we later expanded the Family Pantry to serve the general

Rater expanded the Family Family to Serve the Yeneral Public as well. Since then, we've seen a continued and public as well. Since then, we ve seen a continued and growing need for common and basic household and

expanding our Klingberg Family Pantry to include a Klingberg Family Closet on Loce where families can

expanding our Kingperg Family Pantry to include a Klingberg Family Closet - a place where families can

To meet that challenge, we are committed to

clothing items.

at Klingberg Family Centers; we believe that every child is precious and deserves a safe, caring home. We've long been referred to as New Britain's best kept secret, working behind the scenes to ensure that children who have experienced trauma, neglect, and/or mental health challenges, receive the quality care that they need and deserve. During the pandemic, we saw a heightened need for

A MESSAGE

FROM OUR

CEO

PRESIDENT &

d Hill School

m, out into the

Ability Walk

Unlocking the Power of Reciprocity

A Symbiotic Relationship

Tantary

When Development Teams and Program & Service Teams partner together, both can benefit!

And the same can be said with any intentional team collaboration, really.

2

How Programs Can Benefit

When the Development team takes the time to learn what your Programs and Services teams need, they can work to identify donors and resources that can help meet those needs, amplify your needs, or craft ways to help garner support.

Tantarr

How Development Can Benefit

When funding or awareness opportunities are identified, it is important and beneficial for P&S staff to partner closely to provide details, data, and perspective to help secure financial support and interest. This collaboration can make or break a funding request.

Language

Is your language written in the appropriate voice for the intended audience?

Tools

A.

Do you and your program partners have the tools you need? For example, pitch deck, branded presentation slides, updated flyers, etc.

Branding

Are ALL your assets properly branded?

The Benefit of New or Differing Perspectives

Serve as valuable thought partners.

Create efficiencies

Use tools, like calendar reminders, to keep all stakeholders informed of important deadlines.

Don't be siloed

Help all staff to understand your organization's entire footprint and impact

Community and Client Engagement - Events

FIRST ANNUAL KLINGBERG FAMILY CENTERS TRUNK OR TREAT





KLINGBERG FAMILY CENTERS

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Marketing of Services - Using Social Media

Program "Ads"

Going back to school can be tough - especially for kids struggling with ADHD, depression, trauma, anxiety, aggression, grief and loss, or social and academic challenges.

We can help.

The Outpatient Clinic at Klingberg Family Center by experienced mental health professionals wor to support your child and family.

We provide individual, family, and group therap psychiatric care. Services can be tailored to y and provided in-person or via telehed

To schedule an appointment, please call 860.515.233

Program Campaigns



Nearly 400,000 children are in foster care in the U.S., more than 113,000 of whom have been permanently separated from their family of origin and are waiting for someone to step forward to adopt them. Will you?



LEARN MORE AT KLINGBERGFOSTERANDADOPTION.ORG

IS YOUR CHILD

KLINGBERG FAMILY CENTERS

Fighting with siblings or peers more than is typical for them?

Having trouble focusing?

Feeling sad or alone, or withdrawing from time with others?

Have they been through a traumatic event?

Please reach out for a free screening and referral to mental health services.

800.505.9000 ctfsa.org





NEARLY 4 IN 10 AMERICANS HAVE CONSIDERED BECOMING A FOSTER PARENT...HAVE YOU?

MORE THAN 50,000 CHILDREN ARE ADOPTED THROUGH FOSTER CARE EVERY YEAR, BUT THAT NUMBER REPRESENTS LESS THAN 15% OF KIDS AND TEENS IN NEED OF A HOME.

> DOPTION MONTH BERGFOSTERANDADOPTION.ORG

NATIONAL ADOPTION MONTH LEARN MORE AT KLINGBERGFOSTERANDADOPTION.ORG



NATIONAL ADOPTION MONTH

HAVE YOU CONSIDERED BECOMING A FOSTER PARENT? THERE ARE NEARLY 4,000 KIDS IN CT IN NEED OF A SAFE AND CARING HOME.

LEARN MORE AT KLINGBERGFOSTERANDADOPTION.ORG

Unlocking the Power of Reciprocity

Advocacy

ONPROFITS



serioüsfur children's network

March 20, 2017

Mrs. Tatiana Nourissat-Rosenfeld 5 Square Lamartine 75116 Paris France

After only three days at camp he was transformed

'd never seen him smile in a

my time working with him.

Dear Mrs. Nourissat-Rosenfeld,

All across the globe, SeriousFun Children's Network is creating hope, bringing joy, and fostering resilience for children living with serious illnesses through the power of camp. I have seen first-hand the tremendous impact camp can have through SeriousFun's Global Partnership Program (GPP), and would like to invite you to join me in supporting this lifechanging initiative.

Prior to being involved with GPP, I worked as a child psychologist in my home country of Ethiopia. I used classic counseling techniques to support children living with serious illnesses who were also battling depression and anxiety. Throughout Africa, illness is heavily stigmatized and can have a devastating impact on a child's sense of self-worth and confidence. In my work, I would see only incremental signs of improvement over a period of a year. Such slow progress was frustrating, but it was the reality.

Then I had the opportunity to spend time at Camp Addis, a SeriousFun global partner camp in Ethiopia, where I was introduced to camp as a new approach to reaching this marginalized population of children. Through programming that ntroduced campers to a culture of fun, acceptance, socialization, and healthy behaviors - these children flourished!

I had never seen such positive, immediate, and lasting effects on children. One camper, in particular, was a child I had worked with previously who I'd never seen smile in all my time working with him. After only three days at camp, he was transformed - smiling, laughing, and connecting with other campers! It was an incredible realization that camp can forever change a child in just one week.

From that moment on, I knew I needed to be more involved with camp. I started working with Camp Addis, eventually serving as Camp Director, Today I am a SeriousFun Field Consultant, training leadership teams at other GPP camps across Africa and Asia to deliver this powerful program to children in places like Swaziland, Malawi, Tanzania, and India. I feel so fortunate that I can help bring the life-changing experience of camp to children across the globe- experiences made possible by caring individuals like you.

Please help us continue to provide these life-changing experiences to children who need it most – totally free of charge.

Thank you so much for your support. Thank you for making a world of difference



Specific Program Funding

Reciprocity Through Campaigns



6:13 66° YEARS WTNH.COM

Events. Interviews & Exposure, Oh My!

Bridges Healthcare in Milford urges public to stop stigma su mental health treatment during Mental Health Awareness M

vsical Exams Ment **Addiction Recove** NESS /HEELS **NEW AT 6:00 DEBRA DALY GANNON** 6:04 78° WTNH.COM PROJECT DIR., WOW

ERICA SKOUTAS MENTAL HEALTH FIRST AID PROJECT DIR. BRIDGES HEALTHCARE

* 960 **

NEW AT 6:00



ROCK THE DOCK MENTAL HEALTH

JENNIFER FIORILLO **PRESIDENT & CEO, BRIDGES HEALTHCARE**

res nublic to stop stigma

Building Better Internal Relationships Across Your Organization

2

Develop Trust & Assume Positive Intent Be Intentional -Not Transactional

3

Serve as Thought Partners

Communicate

Do your homework

Find ways to connect and interact

Have a regularly scheduled one on one meeting with Your programs counterpart

Join a program's team meeting Share challenges - to look & solve problems from different angles

Invite each other to events and programs!

Preparing Your Program Partners

1 Talking Points at the Ready

STATIN

Ensure that you have upto-date talking points for:

- your organization
- key programs and services
- specific initiatives or campaigns

ldentifying Spokespeople

Be objective

 who can speak knowledgeably and passionately...in front of a microphone or camera

3 Media Training

Once identified, help your spokespeople prepare through:

- formal media training
- role play
- other opportunities to gain practical experience

Preparing Your Development Partners

Resources & Timelines

Be sure your Development partners know

- upcoming timelines
- program resource needs
- key members of your team

Keep them Updated

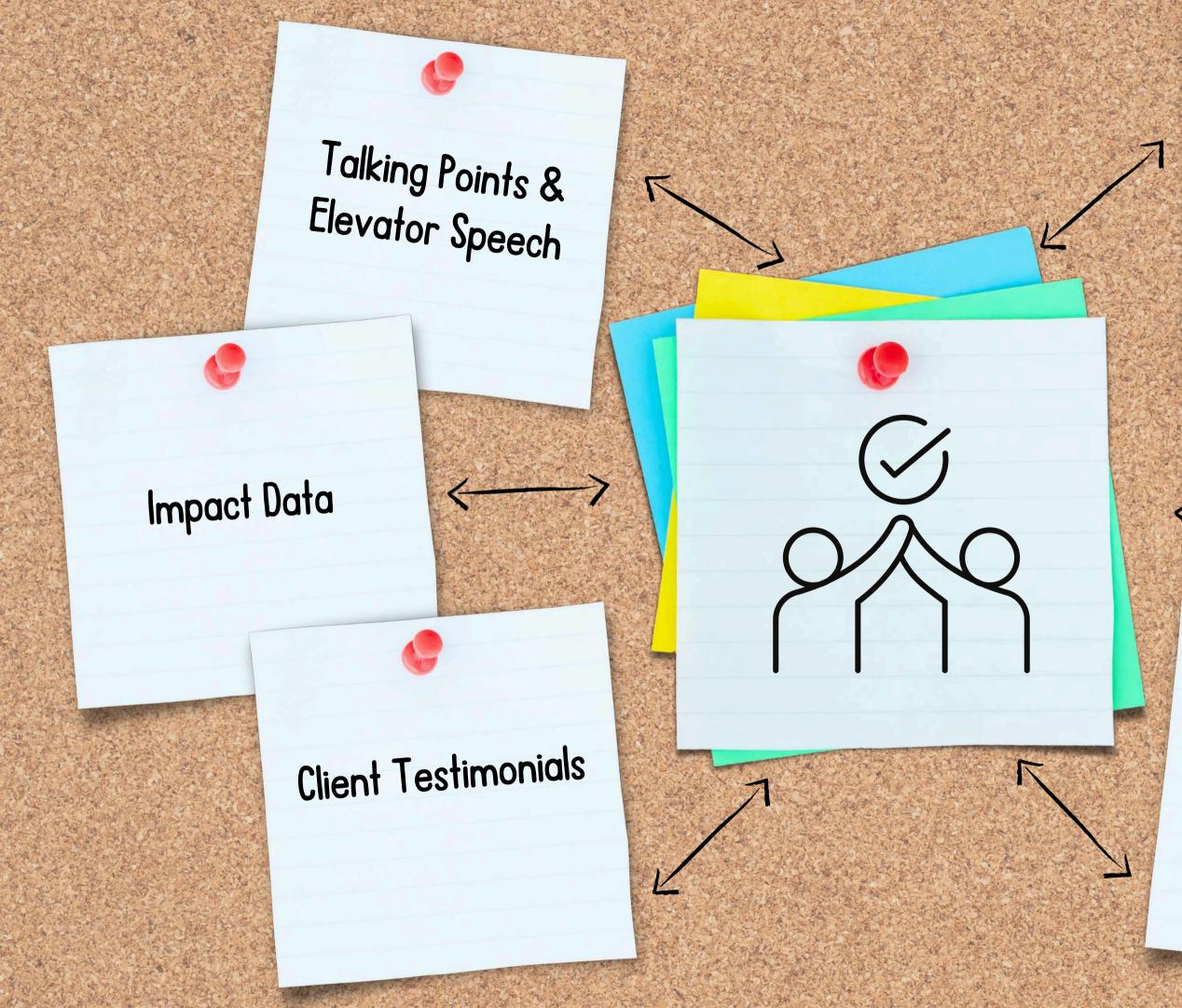
Be sure Development knows:

- Changes in your services or program
- Update old or irrelevant information
- New initiatives

3 Sharing Existing Partners

If you have a community partner, share them for:

- Relationship cultivation
- Agency or individual acknowledgement
- Strategic relationship building



ldentifying Spokespeople

Sharing Timelines & Other Material Needs in a Timely Fashion

Ensuring Accuracy

BUILDING BLOCKS

Make a concerted effort to build each other into the conversation when meeting external organizations, companies, or individuals in the community who are interested in your program. Strategize on engagement and stewardship opportunities.

Questions?

What questions do you have for us?

And...are there any examples you'd like to share?





Reach for the stars. One step at a time.

Thanks!

Please feel free to reach out anytime:

Allison Csonka: acsonka@bridgesmilford.org

Kara Preston: kara.preston@klingberg.org

HAPPY COLLABORATING!

11